

Job Title: County Corrections Officer / Jailer

Department: Atascosa County Sheriff's Office

Reports To: Shift Sergeant & Jail Command Staff

Status: Appointed by the Sheriff | Essential Staff | On-Call ("Waiting to be Engaged")

Position Overview

Serves as essential personnel responsible for the secure detention, safe-keeping, and safety of all inmates housed within the Atascosa County Facility. Operates under the direct supervision of the Shift Sergeant and Jail Command Staff, maintaining strict compliance with established Sheriff's Office and Jail Administrator policies.

Compensation & Benefits Package

- **Starting Base Salary:** \$51,200 annually (as of 08/27/2026).
- **Post-Probation Base Salary:** Increases to \$55,200 annually upon successful completion of the 90-day probationary period and obtaining Texas County Jailer Certification.
- **Uniform Allowance:** \$2,400 annually.
- **SB 22 Supplemental Pay:** \$1,800 annually (rural law enforcement salary assistance).
- **Health Benefits:** County-paid employee medical insurance.

Education & Background Requirements

- **Education:** Must possess a valid High School Diploma or GED certificate.
- **Background Clearance:** Must successfully pass a comprehensive criminal history check and a stringent background investigation prior to appointment.
- **Medical & Psychological Evaluation:** Must successfully pass a thorough physical examination and a psychological evaluation to confirm fitness for duty.

Primary Duties & Responsibilities

- **Booking & Release Processing:** Fingerprint and photograph incoming prisoners. Oversee all required documentation for inmate intake, releases, and bond processing.

- **Inmate Health & Welfare:** Administer prescribed medications to inmates as prepared by the Facility Nurse. Conduct regular safety checks and maintain humane care standards.
- **Security & Operations:** Handle and direct inmate movements within the jail's security perimeter. Assist with or conduct inmate transport details as directed.
- **Adaptability:** Perform additional duties, post assignments, or emergency response tasks as assigned by the Sheriff.

Physical & Operational Demands

- Capability to perform rigorous physical tasks, including running, walking, and standing or sitting for extended shifts.
- Physical ability to manually restrain non-compliant individuals and engage in physical defensive tactics/combat when necessary to preserve safety and security.
- Requirement to be placed on a rotating on-call status ("Waiting to be Engaged") to support round-the-clock facility operations.

Required Qualifications & Licensing

- Must obtain a Texas Commission on Law Enforcement (TCOLE) County Jailer License within the first 12 months of employment.
- Appointed by and serves at the pleasure of the Sheriff.

Key Professional Qualities for Corrections Environments

- **Verbal De-Escalation:** Exceptional tactical communication skills to diffuse volatile situations and resolve inmate conflicts before resorting to physical force.
- **Situational Awareness & Vigilance:** Constant spatial awareness to spot security hazards, contraband, subtle shifts in inmate behavior, or potential suicide risks.
- **Command Presence & Firm Fairness:** Ability to project authority, enforce facility rules impartially, and remain firm without demonstrating favoritism, malice, or anger.
- **Emotional Resilience & Stress Tolerance:** Capacity to maintain professional composure, objectivity, and mental stability when exposed to hostile, chaotic, or abusive conditions.
- **Integrity & Manipulation Resistance:** Uncompromising moral standards that prevent inmates from compromising, coercing, or manipulating staff.

- **Team Synergy:** Dependable team-oriented mindset essential for mutual backup, seamless handoffs, and real-time coordination during facility emergencies.