

Job Title: Patrol Deputy

Department: Atascosa County Sheriff's Office

Reports To: Shift Sergeant (*Chain of Command elevates to Deputy Chief*)

Status: Appointed by the Sheriff | Essential Personnel | On-Call Status

Position Overview

Serves as essential, front-line law enforcement personnel responsible for enforcing the laws of the United States and the State of Texas within Atascosa County. Operates under the direct supervision of the Shift Sergeant, maintaining public safety, preventing crime, and preserving peace throughout the jurisdiction.

Compensation & Benefits Package

- **Starting Base Salary:** \$58,500 annually (as of 08/27/2026).
- **Post-Probation Base Salary:** Increases to \$62,500 annually upon successful completion of the 90-day probationary period.
- **Uniform Allowance:** \$2,400 annually.
- **SB 22 Supplemental Pay:** \$1,800 annually (rural law enforcement salary assistance).
- **Health Benefits:** County-paid employee medical insurance.

Education & Background Requirements

- **Education:** Must possess a valid High School Diploma or GED certificate.
- **Licensing:** Must possess an active Basic Peace Officer Certification from the Texas Commission on Law Enforcement (TCOLE) prior to employment.
- **Background Clearance:** Must successfully pass a comprehensive criminal history check and a stringent background investigation prior to appointment.
- **Medical & Psychological Evaluation:** Must successfully pass a thorough physical examination and a psychological evaluation confirming fitness for duty.

Primary Duties & Responsibilities

- **Patrol & Emergency Response:** Conduct proactive high-visibility patrols across county sectors and respond promptly to emergency and non-emergency calls for service.

- **Enforcement & Arrests:** Investigate suspicious activity, execute search and arrest warrants, perform traffic stops, and apprehend criminal offenders.
- **Investigations & Scene Control:** Conduct preliminary crime scene investigations, gather evidence, interview victims and witnesses, and secure scenes until investigative units arrive.
- **Documentation & Compliance:** Prepare thorough, accurate offense reports, testify effectively in court, and carry out all lawful duties assigned by Command Staff or superior officers.

Physical & Tactical Demands

- Capabilities for high physical exertion, including running, climbing, walking, and standing across varied, rugged terrains and extreme environmental elements.
- Physical ability to manually restrain resisting individuals and engage in defensive tactics or physical combat when necessary to maintain safety.
- Proficiency and demonstrated accuracy in the safe handling, maintenance, and tactical operation of duty firearms.
- Ability to endure extended periods of sitting during vehicular patrol, static post assignments, and complex report writing.

Key Professional Qualities for Field Enforcement

- **Critical Decision-Making Under Fire:** Ability to quickly analyze high-stress, rapidly evolving situations and exercise sound, lawful judgment with minimal supervision.
- **Verbal De-Escalation & Crisis Intervention:** Strong tactical communication skills to resolve heated disputes, handle mental health crises, and gain compliance without resorting to physical force whenever possible.
- **Self-Motivation & Proactive Mindset:** Inner drive to independently manage patrol time, initiate criminal enforcement, and detect security threats during low-activity periods.
- **Uncompromising Integrity & Ethics:** Strict adherence to constitutional standards, law enforcement ethics, and evidence integrity to build public trust and withstand court scrutiny.
- **Spatial & Community Awareness:** Deep geographic familiarity with county roads and corridors, combined with an approachable demeanor that fosters constructive community relationships.

